

# ACCELERATING AGILE ORGANIZATIONS

Focus and ignite organization agility by examining key concepts of structures, policies, culture and leading change.

## DESIGNED FOR

### Individuals or Teams:

Executives  
Directors  
Managers  
Leaders

## LOGISTICS

Intensive 1-day Course  
Onsite or Virtual  
7 PDUs  
7 SEUs

## CUSTOMIZATION

All Ignite Insight + Innovation courses can be slightly customized at an additional cost.

Organizations are comprised of teams that collaborate, integrate and rely on other teams to deliver value. Many organizational best practices were centered on a different type of work than the complex challenges faced today. As such, the time has come to challenge what's possible in creating organizational agility. This course provides senior leadership the opportunities to examine the why, what and how the organizational environment needs to evolve.

## TOPICS COVERED

### *Why enabling agility is essential*

- ◇ Examine the various elements within an organization and leadership that adversely impact existing challenges and the ability to successfully deliver value.
- ◇ Determine the critical challenges of organizational agility

### *What design, structures and policies support agility*

- ◇ Assess the effects of design, structures and policies have in creating high performing teams
- ◇ Analyze existing intentional and unintentional impacts from metrics on the culture and productivity

### *How Agile organizations approach change management*

- ◇ Explore an organizational change strategy to reinforce the agility, autonomy and accountability desired
- ◇ Challenge approaches to change management by intentionally incorporating education, engagement and encouragement