

CHANGE MANAGEMENT WORKSHOP

DESIGNED FOR

Individuals or Teams:

Executives
Directors
Managers
Leaders

LOGISTICS

Intensive 4 hours
Onsite or Virtual
3 PDUs
3 SEUs

WORKSHOPS

Two different workshops can be combined to be delivered in the same day.

CUSTOMIZATION

All Ignite Insight + Innovation courses can be slightly customized at an additional cost.

Ignite the lasting impact of change with effective organizational change management that aligns with Agile environments.

Traditionally, organization change was conducted based on leadership directives and resulting in continuous verification of completion. This approach may have been sufficient for task work but in knowledge work, the results are lacking innovation, quality and commitment. As such, the time has come to challenge what's essential to creating environments that embrace change with results that become habits. This course provides leaders the opportunities to examine the why, what and how large organizational change management happens.

TOPICS COVERED

Why change management needs to align with Agile

- ◇ Examine why shared ownership of solution creation and implementation delivers better results than directives

What needs to be considered with organizational change

- ◇ Explain what aspects of change prompt a more formal approach to change management within an organization
- ◇ Analyze how individuals, teams and leaders react to change and what aids in moving forward towards a solution

How to approach large organizational change

- ◇ Explore an organizational change strategy to reinforce the agility, autonomy and accountability desired
- ◇ Practice formulating a change management plan for an urgent work challenge