ignite
insight + innovation

AUTONOMOUS TEAMS WORKSHOP

Ignite the team's motivation, engagement and results with leadership skills in creating empowered self-organizing teams.

Simply telling others they are empowered rarely results in empowered teams. Instead, leaders should focus on creating elements such as a shared understanding of the purpose, capabilities, and an understanding of how to inspect and adapt the results present in teams. This course provides leadership the opportunities to examine the why, what and how to begin empowering teams.

TOPICS COVERED

Why empowerment is critical but challenging

◊ Define self-organizing teams
◊ Examine false empowerment and the difficulty in building two-way trust
◊ Explore why empowerment is critical for exceptional results

What needs to be considered with empowering others

◊ Explain the difference and impact between delegation and empowering
◊ Practice setting and increasing boundaries for decision-making autonomy expectations

How to embrace a transparent learning-focused environment

◊ Assess the importance and dynamics of learning in teams
◊ Practice determining the biggest risks that would prevent leaders from leveraging learning within the team
◊ Practice analyzing the trade-offs of where the expertise lies

DESIGNED FOR

Individuals or Teams:
Executives
Directors
Managers
Leaders

LOGISTICS

Intensive 4 hours
Onsite or Virtual
3 PDUs
3 SEUs

WORKSHOPS

Two different workshops can be combined to be delivered in the same day.

CUSTOMIZATION

All Ignite Insight + Innovation courses can be slightly customized at an additional cost.

www.igniteii.com
tricia@igniteii.com
1.720.477.0517